



We're recruiting new board members

The Board of Trustees meets quarterly to provide governance and vision for Springs Dance Company, which requires the implementation of a range of skills.

We are currently looking for people to join our existing board, so if you think that you have the time and expertise to help advise and move the company forwards, then we would welcome hearing from you.

In addition to a general appeal for board members, we are especially looking to invite expressions of interest from

- Those with a strong legal background
- Those who work in schools
- Those who work in arts and culture including the performing arts
- Those who work in church leadership

We are actively seeking to build a diverse leadership team and working culture that is reflective of the society we live and work in, so we encourage applications from under-represented communities and groups.

About Springs Dance Company

We are a professional dance company, working in theatre, church, school and community settings for more than 40 years.

We tour life-filled, generous dance theatre productions.

We run a highly regarded education programme and are the UK's leading specialists in cross-curricular Dance and R.E. (Christianity).

We are committed to making excellent dance that is relevant and life enhancing for everyone. Our work has a voice and aims to inspire and challenge through dance theatre.

We nurture and connect people and communities. We encourage everyone to enjoy dance.

We are an inter-denominational Christian organisation whose Charitable Objectives are:

1. To advance the education, public understanding and appreciation of dance and theatre arts by providing and presenting to the public high-quality performances which are of educational, cultural and religious value to the community.

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2. To work within schools, the Christian Church and other parts of the community, in particular by advancing the public's knowledge and understanding of the Christian faith principally through dance.
3. To advance education for the public benefit in particular by teaching, training and encouraging young artists and other members of the public in dance.

Trustee-Director Role Description

As a Trustee of Springs Dance Company, you are also a Director of the Company Limited by Guarantee, and may also be asked to be a signatory for bank accounts.

As a member of the Board, a Trustee-Director acts in a position of trust and is responsible for the effective governance of the organisation, including its financial affairs.

(Springs Dance Company holds Trustees Indemnity Insurance with Angel Underwriting, via Unicover).

As a Trustee-Director of Springs Dance Company, this means that you would:

- Be committed to the work and ethos of Springs as specified by our Charitable Objects (above).
- Prepare for and participate in board meetings including taking a proactive role in driving the on-going vision of the Charity.
- Work as part of a team to make strategic decisions and find creative solutions in achieving our aims.
- Support staff in the running and growth of Springs through contributing your skills and expertise.
- Promote the work, activities and fundraising of Springs amongst your networks.
- Attend Board Meetings (4 per year) and Annual General Meetings.
- Attend and contribute to events such as performances, course graduations, fundraising events, and celebrations.
- Have an awareness of, make declaration of and abstain from any conflict of interest.
- Take an active role in recruiting further Trustees to the Board.

As stated by the UK Government and Charity Commission, Trustees of charities are required to:

1. Ensure your charity is carrying out its purposes for the public benefit
2. Comply with your charity's governing document and the law
3. Act in your charity's best interests
4. Manage your charity's resources responsibly
5. Act with reasonable care and skill
6. Ensure your charity is accountable

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Please see the following link for full statutory guidance:

<https://www.gov.uk/government/publications/the-essential-trustee-what-you-need-to-know-cc3/the-essential-trustee-what-you-need-to-know-what-you-need-to-do>

How long is the commitment?

We request, when possible that trustees serve for a minimum of two years.

Will I be paid?

This is a voluntary role.

Travel costs and out of pocket expenses will be reimbursed.

How many trustees serve on the board?

There are currently six members of the board.

We would like to recruit a further one to two members.

Next Steps

To learn more about Springs Dance Company, please visit our website www.springsdancecompany.org.uk.

To find out more about this role including how to apply, please email info@springsdancecompany.org.uk or call 07775 628 442.

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