

## We're recruiting new board members

The Board of Trustees meets quarterly to provide governance and vision for Springs Dance Company, which requires the implementation of a range of skills.

We are currently looking for people to join our existing board, in particular:

- A Chair of Trustees
- A Trustee with financial expertise
- Trustees with experience in the arts sector
- Trustees with experience of leadership within churches or similar

If you think that you have the time and expertise to help advise and move the company forwards, then we would welcome hearing from you.

We are actively seeking to build a diverse leadership team and working culture that is reflective of the society we live and work in, so we encourage applications from under-represented communities and groups.

### About us

Springs Dance Company, founded in 1979, is one of the longest running contemporary dance companies in the UK. We are Europe's longest standing faith-based touring dance company, and the only company of its kind in the world.

We create and tour vibrant, life-enhancing professional dance productions for theatre, church, school and community settings. Our work is imaginative, inclusive and engaging for everyone.

We run a highly regarded education programme and are the UK's leading specialists in cross-curricular Dance and R.E. (Christianity).

We nurture and connect people and communities. We encourage everyone to enjoy dance.

We are an inter-denominational Christian organisation whose Charitable Objectives are:

1. To advance the education, public understanding and appreciation of dance and theatre arts by providing and presenting to the public high-quality performances which are of educational, cultural and religious value to the community.
2. To work within schools, the Christian Church and other parts of the community, in particular by advancing the public's knowledge and understanding of the Christian faith principally through dance.

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[info@springsdancecompany.org.uk](mailto:info@springsdancecompany.org.uk) | [www.springsdancecompany.org.uk](http://www.springsdancecompany.org.uk)

3. To advance education for the public benefit in particular by teaching, training and encouraging young artists and other members of the public in dance.

## Trustee-Director Role Description

As a Trustee of Springs Dance Company, you are also a Director of the Company Limited by Guarantee, and may also be asked to be a signatory for bank accounts.

As a member of the Board, a Trustee-Director acts in a position of trust and is responsible for the effective governance of the organisation, including its financial affairs.

As a Trustee-Director of Springs Dance Company, this means that you would:

- Be committed to the work and ethos of Springs as specified by our Charitable Objects (above).
- Prepare for and participate in board meetings including taking a proactive role in driving the on-going vision of the Charity.
- Work as part of a team to make strategic decisions and find creative solutions in achieving our aims.
- Support staff in the running and growth of Springs through contributing your skills and expertise.
- Promote the work, activities and fundraising of Springs amongst your networks.
- Attend Board Meetings (4 per year) and Annual General Meetings.
- Attend and contribute to events such as performances, course graduations, fundraising events, and celebrations.
- Have an awareness of, make declaration of and abstain from any conflict of interest.
- Take an active role in recruiting further Trustees to the Board.

As stated by the UK Government and Charity Commission, Trustees of charities are required to:

1. Ensure your charity is carrying out its purposes for the public benefit
2. Comply with your charity's governing document and the law
3. Act in your charity's best interests
4. Manage your charity's resources responsibly
5. Act with reasonable care and skill
6. Ensure your charity is accountable

Please see the following link for full statutory guidance:

<https://www.gov.uk/government/publications/the-essential-trustee-what-you-need-to-know-cc3/the-essential-trustee-what-you-need-to-know-what-you-need-to-do>

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Spring Dance Company is a Company Limited by Guarantee Registered in England & Wales, No. 6371136. Registered Charity No. 1136487. Patrons: Jeremy Begbie, David Bintley CBE, Steve Chalke MBE, John Drane, Roger & Faith Forster, Candida Hadler, Pam Howard MBE, Michael Nazir-Ali, Robert Penman, Judith & Geoffrey Stevenson

## How long is the commitment?

We request, when possible that trustees serve for a minimum of two years.

## Will I be paid?

This is a voluntary role.

Travel costs and out of pocket expenses will be reimbursed.

## How many trustees serve on the board?

There are currently four members of the board.

We would like to recruit a Chair, a Treasurer and a further one to two members.

## Next Steps

To learn more about Springs Dance Company, please visit our website [springsdancecompany.org.uk](http://springsdancecompany.org.uk)

To find out more about this role including how to apply, please email [info@springsdancecompany.org.uk](mailto:info@springsdancecompany.org.uk) or call 07775 628 442.

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